STATE OF SOUTH CAROLINA
DEPARTMENT OF LABOR, LICENSING AND REGULATION
BEFORE THE BOARD OF REGISTRATION FOR FORESTERS

IN THE MATTER OF)			
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BOARD DISCUSSIONS)			
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)	TRANSCRIPT	OF	DISCUSSIONS
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Given before Gary A. Haygood, Professional Court Reporter and Notary Public in and for the State of South Carolina, commencing on Thursday, April 12, 2012 at the offices of the South Carolina Department of Labor, Licensing and Regulation, 110 Centerview Drive, Columbia, South Carolina.

Reported by:
Gary A. Haygood

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APPEARANCES

Board Members: Amy L. McFadden (Chair)

Charles A. Sibley (Secretary)

J. Christian Hendricks

Eric W. Smith B. Allen Dunn, PhD Ronald W. Byrd William C. Moody

For the State: N/A

For the Respondent: N/A

Advising the Board: Daniel Grigg, Esquire (LLR)

Also present: Lenora Addison-Miles, Administrator Theresa Gardner, Program Assistant

Reported by: Gary A. Haygood

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1	PROCEEDINGS
2	(On record 10:04 a.m. April 12, 2012.)
3	MS. MCFADDEN: We'll go ahead and call our meeting
4	to order. Public notice of this meeting was
5	properly posted in all the right places.
6	Let's stand and say our Pledge of Allegiance.
7	(Pledge of Allegiance recited.)
8	MS. MCFADDEN: Remain standing for our invocation.
9	(Invocation given by Mr. Byrd.)
10	MS. MCFADDEN: Excused absences, Eric Smith. I
11	believe they are on a spring break vacation
12	this week, and he had called me about two
13	months ago and told me he wouldn't be able to
14	make it. So we need to vote on approving his
15	absence.
16	MR. BYRD: So moved.
17	MR. SIBLEY: Second.
18	MS. MCFADDEN: Any other further discussion? (No
19	response.) All those in favor, signify by
20	saying aye.
21	BOARD MEMBERS: Aye.
22	MS. MCFADDEN: He's excused. The meeting minutes
23	from our last meeting are in your packet.
24	I'll give you a chance to read through those.
25	Take a minute and see if you have any

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1	corrections.
2 м	R. SIBLEY: Hearing no changes, I move that the
3	meeting minutes be approved.
4 M	R. BYRD: Second.
5 м	S. MCFADDEN: The motion is to approve the minutes
6	as presented. Any further discussion? (No
7	response.) All those in favor say aye.
8 в	OARD MEMBERS: Aye.
9 м	S. MCFADDEN: The minutes are accepted.
10	I'd like to start off by welcoming Mr.
11	Bill Moody to our Board. He is coming in as a
12	landowner representative, and Mr. Frank Gantt
13	rotated off. And so he'll be with us serving
14	in the capacity as a landowner member. We'd
15	like to welcome you
16 M	R. MOODY: Thank you.
17 M	S. MCFADDEN: and appreciate your willingness
18	to serve. I also think if we could do
19	something for Mr. Gantt for his years of
20	service.
21 M	S. ADDISON-MILES: Okay.
22 M	S. MCFADDEN: Maybe at our when do we meet
23	again?
24 M	S. ADDISON-MILES: July.
25 M	S. MCFADDEN: July. I'll call him and see if

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1	is that enough time to get something together?
2	MS. ADDISON-MILES: Yes.
3	MS. MCFADDEN: Okay. I'll call him and see if he'd
4	be able to attend.
5	MS. ADDISON-MILES: Okay.
6	MR. SIBLEY: How many years did he serve? He's
7	been here forever.
8	(Multiple people speaking.)
9	MR. SIBLEY: He's probably one of the longest-
10	serving members of the Board.
11	MR. HENDRICKS: Fourteen years or sixteen years, if
12	I remember right.
13	MR. SIBLEY: Yeah, it's been a long time. That's
14	all right, Lenora.
15	MS. ADDISON-MILES: It's been a very long time.
16	I'll have to research it.
17	MS. MCFADDEN: Let's not scare off Mr. Bill. He's
18	wondering now how long he's going to be here.
19	Well, Lenora, do you have anything?
20	MS. ADDISON-MILES: Yes, ma'am. Thank you. There
21	are currently 707 foresters registered through
22	June 30th of 2013. And to remind you that
23	your Statement of Economic Interests forms
24	must be filed electronically no later than
25	April 15th.

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1	Changes to the Board's regulation, which
2	is document 4234 passed the Senate Fish, Game,
3	and Forestry subcommittee meeting on March
4	29th.
5	The cash balance for March 2012 was
6	\$30,534.23. Thank you.
7	MR. GRIGG: And, Amy, if I can real quick just
8	piggyback on her remarks. There's going to be
9	a change in who your Advice Counsel is going
10	to be going forward. I don't know if y'all
11	heard anything or have been made aware of that
12	or what. But I believe it's going to be Jamie
13	if I'm understanding. So he wanted to stick
14	his head in.
15	MR. SAXON: I just wanted to introduce myself. I'm
16	Jamie it's James, if you see me or email
17	me, james.saxon. But please don't call me
18	that. Call me Jamie, and that will be nice.
19	So it's nice to meet all of y'all. I've got
20	another meeting downstairs, but I wanted to
21	come up and at least say hello. I'm not sure
22	when the transition will be, but certainly
23	before your next meeting. So if you need me,
24	email me, call me. If you want to write down
25	my direct number, it's 896-4369. And the only

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1	time that that will be transferred over is
2	when I'm in a board meeting, and it will go to
3	our assistant. But if I'm in my office, then
4	I'll answer it. And I'll answer emails
5	promptly too. And you can get that just by
6	clicking under my picture. It won't be on
7	y'all's thing yet. So all right. So do
8	james.saxon s-a-x-o-n @llr.sc.gov. And
9	that's how you can get me when you need me.
10	MS. MCFADDEN: Okay.
11	MR. SAXON: And I know you're going to miss Dean.
12	He is the best lawyer we have, primarily
13	because I hired him.
14	MR. GRIGG: I was trained well.
15	MR. SAXON: We made a good team. And y'all are
16	blessed to have these two, as well.
17	MS. GARDNER: Thank you, Jamie.
18	MR. SAXON: Thank y'all very much.
19	MS. MCFADDEN: Thank you.
20	MR. BYRD: Question. Lenora, you mentioned this
21	financial statement. Do we have to once
22	we do it, do we do it every year?
23	MS. ADDISON-MILES: Yes.
24	MR. BYRD: All right. Can you remind me where we -
25	- what we need to do?
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1	MS. ADDISON-MILES: You have to go to the State
2	Ethics Commission website.
3	MR. BYRD: Okay.
4	MS. ADDISON-MILES: I can send you an email after
5	the meeting to remind you.
6	MR. BYRD: Okay. I remember doing it. I just
7	didn't remember the procedure.
8	MS. ADDISON-MILES: Oh, okay.
9	MR. BYRD: So if you could do that, that will be
10	great.
11	MS. ADDISON-MILES: I will.
12	MR. HENDRICKS: And we do it each calendar year; is
13	that correct?
14	MS. ADDISON-MILES: It has to be done before April
15	15th.
16	MR. HENDRICKS: Yeah, I did one in December, but I
17	guess that was for last year.
18	MS. ADDISON-MILES: Okay.
19	MS. MCFADDEN: Can you send me an email also?
20	MS. ADDISON-MILES: Okay.
21	(Sidebar conversations.)
22	MS. MCFADDEN: Yeah, it's like a hundred dollars a
23	day or something for every day you're late.
24	MR. DUKE: Yeah, the penalties on that are pretty
25	severe, you know.

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MS. MCFADDEN: Okay. Under -- I guess, first of 1 2 all, I just want to comment on Lenora's --3 when she said that the Senate bill passed subcommittee, that was where we went through 4 and we made those changes to just kind of update the language, more or less, the most 7 current version of the Forest dictionary, the most current version of SAF Code of Ethics. 8 9 So that was the one we had the -- we had a conference call. I think George and Charles 10 11 kind of worked on everything and made recommendations. But that's what that is. Ιt 12 doesn't really change much in the law. 13 just updates it. 14 15

And under unfinished business, I talked with the testing service that SAF uses for the Certified Foresters exam, and they are going to give us a price proposal, but we kind of needed to get the process approved, I guess, by Legal before they would give us a price for it. Basically what they're suggesting to do, and they said this is, you know, their typical way of handling this, is that we would select a group of what they call, let me get my acronym right, SMEs, subject matter experts,

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1	which would basically be, you know, it's
2	people in our industry. And they would train
3	that group of people on how to go through our
4	pool of questions and make sure that they're
5	vetted. So make sure that they are
6	objectively written and that we've got answers
7	that can be justified and backed up. So they
8	would train the folks on how to do it and kind
9	of oversee the process. And then that group
10	would go through our pool of questions and
11	come up with and she said the number of
12	questions depends on how our test is
13	organized. So the first thing we've got to do
14	is decide, you know, how many silviculture
15	questions do we want or how many VMP
16	questions, how many prescribed fire questions,
17	how many real estate-oriented questions. So
18	we have to lay out of our 20 questions, what
19	do we want each you know, how many of each
20	topic do we want? And then that would
21	determine what how big our pool needs to be
22	for each one of those categories.
23	So their whole role in this process is to
24	train the people that know the business how to
25	write the questions basically. And if that

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1	process is okay, you know, is the way we need
2	to go about it, then they'll give us a price,
3	you know, a package price, on what that will
4	cost to do that. And that price will
5	MS. ADDISON-MILES: And who is this that they use?
6	MS. MCFADDEN: It's SMT. I can't remember the name
7	of the
8	MS. ADDISON-MILES: Schroeder?
9	MS. MCFADDEN: Schroeder, yes.
10	MS. ADDISON-MILES: Okay.
11	MS. MCFADDEN: Schroeder Management Technologies.
12	MS. ADDISON-MILES: All right. Okay. Okay.
13	MR. GRIGG: And I would just say from the legal
14	standpoint, Lenora, whatever they need us to
15	look at, if you just want to get it to me,
16	Jamie, whatever, we'll sit down and look at it
17	and, you know, approve whatever it is we need
18	to look at and just make sure it's okay, and
19	we'll be glad to.
20	MS. ADDISON-MILES: Okay.
21	MS. MCFADDEN: I guess, you know, the thing that
22	they were wondering, you know, kind of our
23	pool of questions came from our subject matter
24	experts, so to speak. And y'all said that we
25	needed to do something more objective, you

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1	MS. ADDISON-MILES: And then our Advice Counsel.
2	MR. GRIGG: Okay. I'll need to
3	MS. ADDISON-MILES: Yeah, they wanted to make sure
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5	MR. GRIGG: I'll need to let me look into it.
6	MS. ADDISON-MILES: we could defend that exam.
7	They didn't want to use homegrown type of
8	examination questions, that type of thing.
9	MR. GRIGG: And I remember you asking me about it.
10	You and I have talked about it. But it's like
11	I said, when you talk about somebody telling
12	you you wanted somebody to look at it as far
13	as reduced liability, like I said, I didn't
14	remember that part of the conversation. That
15	sounds like something that came from higher up
16	than me in this agency. So let me take it to
17	the top that would be Holly now and
18	figure out exactly what we need to do. Lenora
19	will be in on those conversations, and we'll
20	get you whatever you need as far as approval
21	or an answer to them, so they know what
22	they've got to do.
23	MS. MCFADDEN: Okay.
24	MR. GRIGG: I mean, it sounds fine to me.
25	MS. MCFADDEN: Okay.

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1	probably working there in the summer, I would
2	guess.
3	MS. MCFADDEN: Right.
4	MR. HENDRICKS: That's a contractor, an SCEG
5	contractor.
6	MS. MCFADDEN: So the employment verification that
7	Scott Collins filled out shows employment date
8	from February 8, 2010 to present. So that
9	must be the full-time.
10	MR. BYRD: Looks like.
11	MR. SIBLEY: I believe everything else looks all
12	right, but I just I had a question about
13	his experience.
14	MS. MCFADDEN: He worked two years.
15	MR. BYRD: Two years experience.
16	MS. MCFADDEN: Right. So he's got it.
17	MR. BYRD: He's got it.
18	(Multiple people speaking.)
19	MR. BYRD: He should be in good shape.
20	MS. MCFADDEN: Yeah. February 8th two years
21	would have been two months ago. And his
22	arrest record is
23	MR. BYRD: It's similar to some other ones. I make
24	a motion to approve it.
25	MR. HENDRICKS: I'll second it.

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1	MS. MCFADDEN: Any further discussion on Mr. Mann?
2	(No response.) All those in favor of
3	licensing Mr. Mann, signify by saying aye.
4	BOARD MEMBERS: Aye.
5	MS. MCFADDEN: Any opposed? (No response.) Motion
6	passes. Mr. John Trenholm Moore.
7	MS. ADDISON-MILES: The Board received an updated
8	application for registration by examination
9	from Mr. Moore on April 9th, because his
10	original application which you received in
11	your packet was more than one year old. Mr.
12	Moore's updated application is not notarized.
13	He obtained a bachelor of science degree in
14	political science from Clemson University on
15	May 8, 1992 and a master of forest resources
16	degree on May 7, 1999. He passed the
17	Certified Forester exam January 19, 2012.
18	MR. SIBLEY: Looks good to me.
19	MR. BYRD: Yeah. It looks like quite a bit of
20	experience he has.
21	DR. DUNN: Well, I make a make a motion that we
22	approve.
23	MR. SIBLEY: I second.
24	MS. MCFADDEN: Motion and a second to approve Mr.
25	Moore. Any further discussion? (No

	18
1	response.) All those in favor, signify by
2	saying aye.
3	BOARD MEMBERS: Aye.
4	MS. MCFADDEN: Motion approved. Okay. The next
5	two are licensure by reciprocity. David Bower
6	Gehle.
7	MS. ADDISON-MILES: The Board received an
8	application for registration by reciprocity
9	from Mr. Gehle on January 17, 2012. He
10	obtained a bachelor of science degree in
11	forest management science from Colorado State
12	University in December of 1979. He was
13	licensed in Georgia on December 29, 1989 by
14	education and experience. His file is missing
15	a criminal history report from the state of
16	Georgia, and he has been notified of the
17	deficiency.
18	MR. BYRD: His reciprocal desire here, does that
19	come from North Carolina where it says yes?
20	MS. MCFADDEN: Georgia.
21	MR. BYRD: Well, what's the NC on that number
22	eight?
23	MS. MCFADDEN: What page are you on?
24	MR. BYRD: On this second page. When it says, are
25	you applying for a license in accordance to a

	19
1	reciprocal agreement from another state? What
2	does NC mean?
3	MR. HENDRICKS: He meant to put SC, but he mixed
4	that up.
5	MR. BYRD: Well, you mentioned Georgia, and I saw
6	his registration. And I'm thinking, well, if
7	it's North Carolina, yes, NC, it kind of makes
8	it sound like it, but he doesn't have anything
9	else, so I didn't know.
10	MS. MCFADDEN: That's kind of odd.
11	MR. BYRD: I mean, other than that, he's in good
12	shape.
13	DR. DUNN: Yeah, that's what I thought. But that's
14	a good point.
15	MR. BYRD: But she said you didn't
16	MR. SIBLEY: We don't have something.
17	MS. ADDISON-MILES: A criminal history.
18	(Multiple people speaking.)
19	MR. BYRD: Is he sending that? Or at this point
20	you just don't know?
21	MS. ADDISON-MILES: He should be, because I
22	haven't spoken with him. But as I indicated,
23	he has been sent a deficiency letter.
24	(Sidebar conversations.)
25	MR. SIBLEY: We could approve him subject to a

	21
1	wanted to make sure.
2	(Multiple people speaking.)
3	MS. MCFADDEN: Okay. Philip Michael Mead.
4	MS. ADDISON-MILES: The Board received an
5	application for registration by reciprocity
6	from Mr. Mead on January 25, 2012. He
7	obtained a bachelor of science degree in
8	forest management from North Carolina State
9	University on May 9, 2009. He was licensed in
10	North Carolina on September 16, 2011 by
11	examination. His file is complete.
12	MR. BYRD: Is it two years after graduation you
13	start it's what he got; is that correct?
14	MS. MCFADDEN: Yes. Yeah, it doesn't count until
15	they actually have the degree.
16	MR. BYRD: So he went to work as soon as he
17	graduated, I guess. So it's really been
18	pushing three years.
19	MS. MCFADDEN: The only question that I have I
20	mean, we really don't have there's nothing
21	in our law that says that you have to be a
22	resident of the I'm just curious why he's
23	living in Spartanburg, and he went and got
24	licensed in North Carolina, and now he's
25	turning around to get reciprocal in South

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1	licensing boards like this one meet. I think
2	there's seven of them. We get together once a
3	year just to kind of see what's going on in
4	other states, what kind of issues people are
5	dealing with. And we are hosting the meeting
6	this year. And it's going to be in Georgetown
7	sometime in the middle of June.
8	MS. ADDISON-MILES: Twenty-first through twenty-
9	second.
10	MS. MCFADDEN: Twenty-first and twenty-second,
11	which is a Thursday and Friday. And what
12	we've got laid out so far is, starting
13	Thursday morning about 9:30, we'll meet at the
14	Hampton Inn in Georgetown, which is right on -
15	- right there going out of town, going out of
16	Georgetown like you're heading to the beach.
17	It's on the right before you go across the
18	bridges.
19	The one thing that we need to work on is
20	what we want to do in that morning meeting.
21	So from 9:30 to 12, which is normally when you
22	would talk about whatever any kind of
23	issues that you want to hear from other
24	states. Just in the past we've talked about
25	continuing education and the online courses

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and how common they were becoming and, you 1 2 know, how different states were crediting 3 those. 4

We've dealt with complaints. You know, each state kind of talk about how they deal with complaints and how they go about investigating and resolving any issues. So anything like that we kind of need to be thinking on, if anybody's got any ideas on what they'd kind of like here. So that will be our morning session. You know, it won't be too long, but 9:30 to 12 or 11:45, somewhere in there.

And then we'll travel across the bridges to Hobcaw, and George Chastain is going to host us there. We'll have some kind of Low Country lunch, either barbeque or shrimp boil or something on that order. We'll have lunch at Hobcaw, and then we'll do a tour. And we'll basically go through the -- he's going to gear it towards forestry and for history, so that spouses -- you know, if any spouses an interest to everybody there. The old rice

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Georgia used to have a huge testing facility. And it was kind of ironic because, you know, several years ago they had one of their people from the testing company or facility come and talk about how they developed their tests and how they monitored questions, and, you know, it was a continuous update to their exam.

And we had, you know, Arkansas was having real trouble with pass rates. They were in the 35, 40 percent range. You know, we at one time had the issues with that. And so it was a topic of interest to everybody with what we were doing with exams and how they were developing them. So Georgia actually came and did a presentation about their testing facility and what they did, and everybody kind of talked about their issues, exam issues. But four or five years down the road Georgia has now -- last year went to the CF exam, just like we did. But, you know, that was just -that was something where we actually had somebody come in and do a presentation on something, and then everybody kind of gave their input on, you know, just on that

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1	We were in Mississippi one year. It was
2	shortly after a hurricane. And some of the
3	Mississippi State guys came in and talked
4	about how they addressed all the damage and
5	how they went through and, you know, kind of
6	what their process was dealing with it, which
7	was, you know, something pretty local. But,
8	again, that's kind of you know, we're doing
9	Hobcaw kind of as our local our local
10	thing.
11	I'm just trying to think. I know we kind
12	of are battling here with the LLR report and,
13	I guess, the whole question of whether the
14	Board even needs to exist. You know, I don't
15	know if other states are facing similar
16	issues.
17	I guess, just as kind of a side note, we
18	did get ACF's position statement yesterday,
19	and I forgot to print it off and bring it.
20	But I will forward it to everybody. They kind
21	of go back and forth a little bit.
22	Ultimately, they support the Board and support
23	moving to the Commission, if that is something
24	that can be transitioned. But they don't
25	disagree with LLR that, you know, the

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1	They're just the board. They're not really
2	under any other government agency.
3	MR. SIBLEY: Does that impact the if you have a
4	problem, does that impact the process of
5	trying to correct the problem, as far as
6	authority or anything versus, you know I
7	mean, that tends to be two different
8	situations there to me. I just don't know how
9	it plays out.
10	MS. MCFADDEN: Well, it's kind of interesting,
11	because when you hear the other boards talk
12	about complaints and investigation, the other
13	boards all handle that themselves. They have
14	a complaint chair on the board, and that's who
15	the complaints go to. And they kind of do
16	some preliminary investigating. Arkansas is
17	set up like that. Mississippi is set up like
18	that. Alabama is set up like that. Georgia
19	is similar to us, as far as being under a
20	licensing agency that has their own
21	investigators. So it's and I'm not sure
22	about Arkansas. I think Arkansas may be
23	housed under a commission, their state agency.
24	North Carolina is kind of under NC State. So
25	it's a mixed bag. But that could be something
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1	anybody's got any other ideas or anything,
2	just shoot me an email or give me a call, and
3	we can add it to the list. And like I said,
4	I'm kind of hoping we might hear from some
5	other states on, you know, things that are
6	coming up there. So we'll kind of get that
7	formulated. And hopefully we'll have
8	registration packets out some time in the next
9	week, two weeks at the latest. But we do have
10	a block of rooms reserved at the Hampton, if
11	anybody, you know, doesn't want to travel in
12	between. We'll have a block there.
13	MR. HENDRICKS: What's happening on Friday? What's
14	Friday's schedule look like?
15	MS. MCFADDEN: Just eight to twelve will be it.
16	MR. HENDRICKS: Okay.
17	MS. MCFADDEN: And it will be all indoors. That's
18	just basically the business meeting and the
19	state reports.
20	MR. HENDRICKS: Okay.
21	MS. MCFADDEN: Our member states are Georgia,
22	Alabama, North Carolina, South Carolina,
23	Arkansas, Mississippi. Who am I missing?
24	North Carolina, South Carolina, Georgia,
25	Arkansas, Mississippi, Alabama, and Oklahoma.

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1	meeting. I think we've got a slate of
2	officers selected. I guess we're go from
3	secretary. We will nominate a secretary
4	first. Do I hear any motions?
5	MR. BYRD: Christian Hendricks.
6	MS. MCFADDEN: Christian Hendricks. Do I hear a
7	second?
8	DR. DUNN: Second.
9	MS. MCFADDEN: I don't think he's running against
10	any opposition, so we'll we've got a motion
11	and a second for Christian Hendricks to serve
12	as secretary. All those in favor say aye.
13	BOARD MEMBERS: Aye.
14	MS. MCFADDEN: Christian will be our secretary for
15	2012/2013. Is that how it it's like June
16	to
17	MS. ADDISON-MILES: Yeah. We have to do our
18	elections at the spring meeting. So from now
19	until next April.
20	MS. MCFADDEN: Okay. And vice-chair?
21	DR. DUNN: I nominate Ronny.
22	MR. BYRD: You missed the nominating committee
23	report.
24	(Laughter)
25	MR. BYRD: The nominating committee had felt

1	37 I appreciate you stepping up and doing it.
	MR. SIBLEY: I appreciate it, the fact that you're
3	going to be here to give us your knowledge and
4	experience.
5	MS. MCFADDEN: Okay. We've got a motion and a
6	second for Charles Sibley as our new chairman
7	for 2012/2013. All those in favor say aye.
8	BOARD MEMBERS: Aye.
9	MS. MCFADDEN: Any opposed? (No response.) Okay.
10	We've got our new officers.
11	Does anybody have anything else? Any
12	questions, comments? (No response.) Lenora,
13	do you have any?
14	MS. ADDISON-MILES: No.
15	MS. MCFADDEN: Okay. I think we've taken care of
16	everything on our agenda, so we'll stand
17	adjourned. I appreciate everybody coming
18	today.
19	(Whereupon, at 10:55 a.m., the
20	proceeding in the above-entitled
21	matter was concluded.)
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II .	

STATE OF SOUTH CAROLINA)

CERTIFICATE

COUNTY OF GREENVILLE)

Be it known that I, Gary A. Haygood, Professional Court Reporter and Notary Public in and for the State of South Carolina, took the foregoing Board discussions on Thursday, April 12, 2012 at the offices of the South Carolina Department of Labor, Licensing and Regulation, 110 Centerview Drive, Columbia, South Carolina;

That the foregoing 37 pages constitute a true and accurate transcription of the proceedings and all testimony given at that time to the best of my skill and ability;

I further certify that I am not counsel or kin to any of the parties to this cause of action, nor am I interested in any manner of its outcome.

In witness whereof, I have hereunto set my hand and seal this 20th day of April 2012.

Gary A. Haygood Notary Public for South Carolina My commission expires January 26, 2019

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